

CORPORATE POLICY ON OCCUPATIONAL SAFETY AND HEALTH

ENAP, aware of its strategic role and as a promoter in the energy development of the country, in the knowledge of the inherent risk of its operations, is committed to management focused on the care of people, protecting the life, physical integrity, and health of all our workers, whether its own or contractors.

To this end, each of its Subsidiaries and Business Units will develop management focused on prevention, promotion of safety and health at work, fatality risk management, safety leadership, and continuous improvement, and that allows us to:

- **Consolidate the safety culture** present in all business decisions, expressed in commitment and unrestricted compliance with our preventive tools.
- **Maintain visible leadership in the field**, with a focus on fatality risk management and the verification of controls defined as critical, as part of the responsibility of all levels of the company.
- **Encourage the training and participation** of each of the workers in compliance with the standards and norms in Occupational Health and Safety matters.
- **Continuously seek excellence** and best practices in safety and health, committing ourselves to comply with current legislation and applicable commitments.
- **Ensure that no production goal justifies exposing workers or contractors** to an uncontrolled risk that may compromise their physical integrity or health.
- **Identify hazards, evaluate, and actively manage the risks** of the activities carried out, demanding effective compliance with the established controls and responsible conduct in matters of Occupational Health and Safety.
- **Maintain auditable processes and systems that facilitate effective management** in occupational health and safety, and that promote best practices such as the analysis of unwanted events, promoting learning, and continuous improvement.

The ENAP administration undertakes to periodically review this policy and ensure that it is relevant and appropriate for the objectives of the Company, its Subsidiaries, and Business Units, as well as provide the resources for its correct application and require the entire organization to comply with it.